

**2014 FCC EEO Public File Report for Charter Communications
12475 - OPS Kern Cnty CA**

This Report Covers September 1, 2013 through August 31, 2014

Total Number of Full-Time Vacancies Filled During This Period: 3
Total Number of Candidates Interviewed For Full-Time Vacancies During This Period: 3

Please see attached the Recruitment Source List that includes recruitment source contact information.

FULL-TIME VACANCIES FILLED

State CA
FCC Unit 12475 - OPS Kern Cnty CA

Req #	Job Title	Recruitment Source(s) Used to Fill the Vacancy	Interviewees Referred by Each Recruitment Source	Number Hired
1306927	Broadband Technician	Charter.com	1	1
		Employee Referral	1	1
1306927 Total			2	2
1406703	Broadband Technician	Internal	1	1
1406703 Total			1	1
Grand Total			3	3

RECRUITMENT SOURCE LIST

Name of Recruitment Source	Street Address	City, State, Zip	Contact Person	Telephone Number	Entitled to Notification?	Total Number of Referrals
Americas Job Bank (State Job Bank)			www.americasjobbank.com		no	
AOL Jobs			www.aol.com		no	
Azusa Pacific University	901 E. Alostia Ave.	Azusa, CA, 91702	Campus Recruiting- NACELINK		no	
Biola University	13800 Biola Avenue	La Mirada, CA, 90639	Campus Recruiting- NACELINK		no	
Cable360			www.Cable360.com		no	
Cal Polytechnic State University (Cal Poly)	ATT:HR Department. Room 110. 1 Grand Ave.	San Luis Obispo, CA. 93407	Careerservices@calpoly.edu	905.756.2501	no	
Cal State Long Beach Career Center	1250 Bellflower Boulevard	Long Beach, CA 90840	Peggy Murphy Hayden	562.985.8468	no	
Cal State Polytechnic University Pomona	3801 W Temple Ave	Pomona, CA, 91768	Campus Recruiting- NACELINK		no	
Cal State University Fullerton	800 N. State College Blvd	Fullerton, CA, 92831	Campus Recruiting- NACELINK		no	
Cal State University Northridge	18111 Nordhoff St	Northridge, CA, 91330	Campus Recruiting- NACELINK		no	
Cal State University Riverside	900 University Ave	Riverside, CA, 92521	Campus Recruiting- NACELINK		no	
Cal State University San Bernardino	5500 University Pkwy	San Bernardino, 92407-2318	Campus Recruiting- NACELINK		no	
Career Builder			www.careerbuilder.com		no	
Career One Stop	5200 Irwindale Avenue	Irwindale, CA 91706	www.careeronestop.org		no	
Career Transition Center	3447 Atlantic Avenue	Long Beach, CA 90807	Roxanne Gomez	562-570-3673	no	
Charter.com			www.charter.com/careers		no	1
County of San Bernardino	157 West Fifth Street, First Floor	San Bernardino CA 92415-0440	www.csb-win.org		no	
Craigslist			www.craigslist.com		no	
Dice			www.dice.com		no	
DirectEmployers Association	9002 N. Purdue Road, Suite 100	Indianapolis, Indiana 46268	www.directemployers.org	(317) 874-9000	no	
EDD Website / State of CA- EDD (www.CalJobs.ca.gov)	315 W 9th St Ste 200	Los Angeles, CA 90015	Maria Nevarez and Danielle Dutsch	323. 271.3253 800.758.0398	no	
Employment Connection					no	
Facebook			www.facebook.com		no	
GI Jobs			Gijobs.com		no	
Google search engine			www.google.com		no	
Hub Cities One-Stop Career Cntr	2677 Zoe Avenue	Huntington Park, CA 90255	Rich Rocha	323-586-2224	no	
Indeed.com			www.indeed.com		no	
Internal- Intranet			UptoSpeed		no	1
Irwindale Job Fair 2012	4920 Rivergrade Rd.	Irwindale, CA. 91706	Irwindale Chamber of Commerce		no	
Jobs.com			Jobs.com		no	
LA Works One-Stop Cntr	5200 Irwindale Avenue, Ste 130	Irwindale, CA 91706	Fabian Garcia and Jorge Hernandez	626-960-3964 ext 2273 and 626-960- 3964 ext 2292	no	
LinkedIn			www.linkedin.com		no	
Monster			www.monster.com		no	

Mt. San Antonio College (Mt. SAC)	1100 North Grand Avenue	Walnut, CA, 91789	Donna Paden, Job Developer - www.mtsac-csm.symplicity.com/employers	dpaden@mtsac.edu	no	
Newspaper/TV/Radio Commercial					no	
Pasadena City College	1570 E Colorado Blvd	Pasadena, CA, 91106	Campus Recruiting- NACELINK		no	
Referrals (Employee)					no	1
SELACO WIB Cerritos Career Cntr	10900 East 183rd Street, Ste 350	Cerritos, CA 90703	Larry Lee	562-402-9336, ext 1264	no	
Simply Hired			www.simplyhired.com		no	
SLO OneStop	880 Industrial Way	San Luis Obispo, CA, 91789			no	
SLOjobs			www.slojobs.com		no	
Snagajob.com			www.snagajob.com		no	
SourceRight					no	
US Vets Organization	800 West Sixth Street, Suite 1505	Los Angeles, CA 90017	Herb	(323) 873-0355	no	
Utilitiesjobs.com			www.utilitiesjobs.com		no	
Van Nuys-N. Sherman Oaks Worksource Cntr	15400 Sherman Way, Ste 140	Van Nuys, CA 91406	Gary Lee and Socrates Garay	818-702-2843 and 818-596-4128	no	
Verdugo Job Center	1255 S Central Ave	Glendale, CA 91204	www.verdugojobcenter.org	(818) 409-0476	no	
Verdugo Jobs Center	1255 South Central Avenue	Glendale, CA 91204	M. Galicia, N. Jimenez and Gerald Washington	818-409-0476, 818-937-8014	no	
Vet Central Organization	528 S Broadway	Santa Maria, CA 93454			no	
West Covina Job Fair					no	
West Oxnard Job & Career Cntr	635 South Ventura Road	Oxnard, CA 93030	Robert Shiver-Decker and David Navarrete	805-382-8619 and 805-382-8633	no	
West SGV Worksource Cntr	1000 Corporate Center Drive, Ste 550	Monterey Park, CA 91754	E. Gomez and Claudia Calderon	323-647-6511 and 323-647-6500	no	
Westwood College	3250 Wilshire Blvd., Ste 400	Los Angeles, CA 90010	www.westwood.edu		no	
Yahoo.com			www.yahoo.com		no	

Note: Charter is a member of DirectEmployers Association. Through this nonprofit network, job vacancies for this unit are distributed to a wide array of recruitment sources, including, but not limited to, educational institutions, state workforce agencies and job bank(s), and organizations that distribute employment opportunities to women, minorities, the disabled, and veterans.

Supplemental Recruitment Initiatives:

#	Name	Date	Description
1	Veteran's Job Fair	3/6/2014	Location McCambridge Recreation Center. Burbank , CA. Burbank Workforce Connection. 818-238-5627. HRG: Stephanie Gainous.
2	Victor Valley College	4/24/2014	Victor Valley College 2014 Community Job Fair. Upper Campus Student Activities Center. 18422 Bear Valley Road. Victorville, CA 92395. Thursday, April 24, 2014. 9:00 a.m. – 1:00 p.m. contact Veronica Manriquez at (760) 245-4271 ext. 2244, or by email at veronica.manriquez@vvc.edu .HRG: Lana LaCorte
3	Veterans Job and Resource Fair	11/14/2013	The event will be held on Thursday, November 14, 2013 from 9 A.M. to 1 P.M. East San Gabriel Valley ROP/Technical Center is located at 1501 W. Del Norte St. West Covina, CA 91790. Contact: cly@esgvrop.org. East San Gabriel Valley ROP/Technical Center cordially invites you to participate in a special event to Honor and Recognize Our Military Veteran Students. This event is sponsored by ESGVROP/TC and State of
4	Hire Live. Inland Empire	3/12/2014	Where Candidates and Companies Come Together. Ontario Airport Hotel 222 North Vineyard Avenue Ontario, CA 91764David Pettijohn, Marketing & Event Operations Coordinator: Dpettijohn@hirelive.com (949) 599-1876. HRG Catherine Anderson.
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